



**The Board of Certification
for Professional Organizers
has conferred upon**

Jana Hartwell

the designation of CPO®

November 2011

Expiration Date

BCPO ID # 11280802

Certified Professional Organizer®

Having adopted the Board of Certification for Professional Organizers Code of Ethics, met specific minimum standards, and proven through examination that they possess the prerequisite body of knowledge, subject to recertification every three years, this individual is entitled to all the rights and privileges associated with the designation CPO®, as defined by the Board of Certification for Professional Organizers.

Audrey Lavine CPO®
President

Board of Certification for Professional Organizers



Mary Dykstra CPO®

Director of Examination Development
Board of Certification for Professional Organizers